

Holiday allowance

Holiday allowance is something you earn in addition to your salary but you first get them on your bank account later.

You earn holiday allowance in a calendar year (1st January - 31st December) and then you can have them disbursed after the 1st of May the next year when you have holiday. You can continuously see your earned holiday allowance at the bottom of your paycheck, which you find in e-Boks.

Be aware that you continuously pay labour market contribution (AM-bidrag)(8%) and maybe also tax of your holiday allowance, and therefore this is a part of the amount of holiday allowance.

If the earned amount is UNDER dkr. 1500,- we automatically transfer all your holiday allowance to your bank account around the 1st May and you will receive a payout statement in your e-Boks. If the amount is OVER dkr. 1500,- we send you a holiday card in the end of March. On this card you see the total number of holidays and how much holiday allowance you have the coming holiday year. On the card you can also see what to do to have the holiday allowance transferred to your account.

New Holiday Act

On 1 September 2020 we will get a new Holiday Act. The new Holiday Act allows you to take your holiday as soon as the month after you have earned it. The new Holiday Act does not change the fact that you will earn 25 holidays per year - the equivalent of 2.08 holidays for each month of employment.

The transition to the new Danish Holiday Act

Before the new Holiday Act enters into force, there will be a transition year from 1 September 2019 to 31 August 2020 which is to ensure that we all transition smoothly from the old holiday rules to the new ones.

The holiday pay that you earn during the transition year will be converted into savings in the new fund, Lønmodtagernes Feriemidler. You will have these savings disbursed when you reach the state pension age or if you leave Denmark.

To read more about it go to <https://lifeindenmark.borger.dk/living-in-denmark/work/holiday-allowance>